

Hampshire Judo Committee Meeting

6 April 2014

Agenda

1. **Apologies**
2. **Minutes of 2013 AGM**
3. **Reports :-**
 - a) Chairman
 - b) Secretary
 - c) Treasurer
 - d) County coach
 - e) County Examiner and Gradings Coordinator
 - f) Competitions co-ordinator
 - g) Squads Manager
 - h) Refereeing co-ordinator
 - i) Table Officials co-ordinator
 - j) Welfare Officer
 - k) Special Needs Coordinator
 - l) British Judo Association Service Manager / Regional Technical Officer
4. **The Future of Hampshire Judo**
5. **Roles to be filled**
 - Secretary
 - Squad Coach
 - Welfare Officer
 - Volunteers Coordinator
 - Competitions Coordinator
6. **Any Proposals**

Item	Comments / Action	Who / Date
	<p>This meeting was scheduled to an AGM, but the meeting was not quorate so it became a general Management meeting. We had brief discussions on each of the reports, notes are attached in this section and follow the agenda as noted above.</p> <p>AGM to be rescheduled for Tuesday 13th May in Winchester</p>	
1	<p>Present at meeting</p> <p>Tina Penfold, Val Kelly, Paul Hamilton, Paul Sexton, Nicky Sexton, Mike Stephens, Roland Fugh, Bryan Andrews, Gavin Downey, Lynn Stringer, Derek Hopkins, E Stephens and N Sexton</p> <p>Apologies for not attending the meeting</p> <p>Adrian Dove, Peter Beard, Paul Vella, Chris Doherty, Peter Blakemore, Bob Kubath, Marc Thomson, Len Dunce and Sarah Hopkins,</p>	
2	<p>Minutes of 2013 AGM</p> <p>These were not read nor discussed with the exception for why the 2012 AGM minutes are not available.</p> <p>One of the notes from the 2013 AGM was that there were no minutes available from</p>	

Item	Comments / Action	Who / Date
	<p>the 2012 AGM. We discussed this and it was agreed that as none of the committee had either been in attendance or had any notes from that AGM that it was impractical to produce any. We can note that an AGM was held in 2012 and that it was quorate but no minutes exist for that meeting.</p>	
3	<p>Reports – Major Comments regarding the reports are noted below</p> <p>a) Chairman</p> <p>It would be good to get more info coming from the clubs to be put onto website/facebook and helping us all to promote Judo in Hampshire.</p> <p>b) Secretary</p> <p>There was agreement that we need less backbiting and more collaboration within Hampshire to make things work better for all of us.</p> <p>Discussed the survey results and a view as to whether/how we can make events smaller and more focussed to make them run smoother and quicker.</p> <p>We were asked if we could we run a Newaza / kata event. The response was yes, if we've got the resources to make it happen successfully.</p> <p>c) Treasurer</p> <p>No questions, but it was noted that the actual year end figures would be available for the AGM.</p> <p>d) County coach</p> <p>BJA have drawn up a 'syllabus' for coaching validation over a time cycle in each area. They then run through this in the area.</p> <p>Currently we have 110 county coaches but 20 have lapsed. Might be due to coaches not sending paperwork out to BJA HQ to ensure that their validation is kept, paperwork includes Certificates for First Aid, DBS Certificate, coaching revalidation course.</p> <p>Hampshire will be running a 4 hour Kata course in July on Nage No Kata for competitive players Dan grading purposes. Tentative date 13th July also tbc if this will count as a revalidation course.</p> <p>It was noted that Fort Purbrook run a dedicated Kata session every Monday evening, everyone is welcome to attend.</p> <p>e) County Examiner and Gradings Coordinator</p> <p>Need to check to see if First aid is booked for next Dan grading</p> <p>Earlier in year 20-25 were typical attendance wise, but the last grading was much smaller, possibly also due to other events at the same time.</p> <p>Senior Examiners are few and far between, need to introduce new examiners</p>	<p>Bob Kubath</p>

Item	Comments / Action	Who / Date
	<p>j) Welfare Officer</p> <p>Comments were made by a coach at the Closed which were unprofessional, we will post reminders to look at Coaches code of conduct on Website/Facebook.</p> <p>It was noted that another coach had been saying today on Facebook</p> <p>“Wondering is the fact the Hampshire Judo association can't say when there AGM is is just another sign of their bad management .. Saying its after an event but not staring a time ... After 2pm when there are other events on starting aT 1.30 ... Shows a blatant disregard for its membership ... JMHO”</p> <p>The Secretary has been asked to email him with a copy of the Coaches code of conduct.</p> <p>k) Special Needs Coordinator</p> <p>Noted that we have already started to receive entries for the SN event in July</p> <p>Discussed whether we can we ask referees from any overseas teams if they can help officiate the BJA will have to approve them as per UK based SN referees.</p> <p>Gosport have offered to host SN events in future if needed.</p> <p>l) British Judo Association Service Manager / Regional Technical Officer</p> <p>No points raised</p>	<p>Bryan</p>
<p>4</p>	<p>The Future of Hampshire Judo</p> <p>Not discussed</p>	
<p>5</p>	<p>Roles to be filled</p> <p>Secretary - As this is an Executive Position it needs to be voted for at an AGM, other posts cvan be filled at a committee meeting. Bryan Andrews and Roland Fugh both have been nominated for secretary.</p> <p>Squad Coach – There have been two nominations for this role</p> <p>Adrian Dove Nominated by Osaka and seconded by Bryan Andrews Shin Gi Tai- 0 votes</p> <p>Derek Hopkins nominated by Gosport seconded by Lynn Stringer AWE – 5 votes for with 1 abstention</p> <p>Derek appointed as Squad Coach with Paul Vella, Pat Clark plus Adrian Dove all to be asked to become assistant squad coaches.</p> <p>Competitions Coordinator (This is not a TD Role so does not include managing the event on the</p>	

Item	Comments / Action	Who / Date
	<p>day) Peter Blakemore was nominated by Osaka and seconded Paul Hamilton Summit Judo agreed by unanimous votes</p> <p>Gavin Downey has been helping the SN Coordinator and has offered to help in doing marketing, website, Facebook type work for the committee. His offer of continued help was accepted.</p> <p>The following roles still need to be filled, along with the Secretary's role, all three to be re-advertised prior to AGM</p> <p>Welfare Officer</p> <p>Volunteers Coordinator</p> <p>Note that at the AGM, a proposal is likely to be made for removal of County Coach position</p>	
6	<p>Any Proposals / AOB</p> <p>Speak with Judo Technologies concerning how they provide information to us for use in running competitions, it is felt that their data is not very sophisticated.</p> <p>Also to explore other options</p> <p>Bryan noted that he is currently investigating with BJA the position of how their Insurance covers Hampshire Judo Committee – If necessary check out commercial quotes for this for consideration by Committee.</p> <p>The AGM date to be rescheduled for Tuesday 13th May in Winchester.</p>	<p>Bryan</p> <p>Bryan</p> <p>Bryan</p>

The following pages form the information that was to be provided at the AGM on this date.

Chairs Report

Paul Hamilton

2013 has been a challenging year for BJA Hampshire Judo Committee. With major changes to the committee including officially being give the role of chair myself.

The current team has had to get to know each other and I feel we are all currently working well in the time we have to commit as volunteers although with many taking on multiple roles this time is limited. We could improve this with more volunteers coming forward to the committee.

This has meant we have had to decide where to focus our resources and left some older events to one side. That said although we had to cancel some of our events HBJA was listed as the county that put on the 2nd most competitions in 2013. This was primarily through the Hampshire Team Championships for Seniors running for a second year. A large thank you going to Lance Wicks for continuing to run these events after standing down from his committee position. also The Masters and Special Needs competitions.

The 2013 BJA Awards ceremony earned Hampshire members several awards to recognise their on-going support of Judo. Congratulations to Andy Tremlett, Nicky and Paul Sexton Lynn Stringer and Sarah Hopkins for their recognition.

Grants in the last year from Sports Hampshire and Isle of Wight, Hampshire County Council Sports England and the National Lottery Funds, acquired with thanks through Simon Lee and Peter Beard, Have allowed us to subsidise our events and allow us to start replacing the Contest areas held at mountbatten and provide podiums, PA and IT equipment.

Our biggest issues are not financial but with manpower including Referees, officials and volunteers. Having to call them in from other areas limits the dates as BJA and SA have already committed them to other events. Also as they have to travel further raise the cost of expenses therefore entry prices.

Lack of volunteers for things like laying mats etc also cause us extra expenses when we have to pay venues to setup the event.(Mountbatten Leisure Centre costing up to 75% more for them to setup)

With thanks to grants we have had the funds to run events without a loss currently however on-going the events are supposed to cover their own costs obviously with your support we could also help reduce things such as Entry fees.

Communications

From our recent survey it surprised me greatly that people did not know what Hampshire Judo was or what support it gives to clubs. (Shockinglly one of my own coaches did not realise I was now the chair) This means going forward we need to be more transparent and provide better information to the clubs and more frequently.

We have been making an increased effort since January to reinvigorate our communication directly to the membership. We will endeavour to keep this going and hope that clubs also pass this down to their membership in case we do not have electronic mailing details for them.

We have also been using our website and facebook group to try and keep the membership up to date on what we are providing. We will strive to give as much notice of events as we can. We would also like the member clubs and players to provide any news they have also for us to include. Promoting these to your clubs would be incredibly helpful.

On-going and resource permitting we would like to create a calendar of events that will be focused more towards what the clubs would like having had feedback from those that took the survey such as Mini Mons competitions, reinstating the HTC for Juniors High Mon and Kyu as well as Technical Dan grading and.

However if we do not receive further support from the clubs with regards resources then we will have to prioritise the events to be run and cancel others.

Personally I think we can make this possible but we ALL need to take a part in OUR County committee to be able to make things work. With 50+ clubs then we only need 1 volunteer from each to have a superb team serving their own clubs.

Many hands make light work!

Paul Hamilton

**HAMPSHIRE COUNTY JUDO ASSOCIATION
PERIOD ENDING 28th February 2014****Sunday 6th April 2014****TREASURER'S REPORT:**Starting balance for the year 1st April 2013: £10,946.35**CREDITS:**Total credits for the year 1st April 2013 – 31st March 2014: £14,882.44This includes extra money in the form of:

Grant monies from Lottery Funding:

Total: £ 9,165.00**ITEMS PURCHASED FROM GRANT MONEY IN 2013 – 2014:**

Flags – Double sided bunting: £ ,148.50

Medal Podium: £ ,350.00

2 Laptops & 2 Wireless Connectors: £ 1,100.00

Hi-Fi Tower: £ ,580.23

Mats bought & delivered: £ 5,685.60**Total: £ 7,864.33****Money allocated but unspent from Grant: Balance: £ 1,300.67****DEBITS:**Total debits for the year 1st April 2013 – 31st March 2014: **£15,855.87****THE CURRENT BANK BALANCE IS: £ 9,972.92****Val Kelly**

Treasurer for Hampshire Judo

Secretary's Report

Bryan Andrews (Interim Secretary)

Simon Lee our Secretary, due to increased other commitments, had to resign in January, I'd like to thank him for his hard work during his time in this post. I agreed to step into this role as an interim secretary until the AGM.

I can't comment too much on the past other than to say that within Hampshire, we're not perfect as a Committee, but we strive to do our best. It's far too easy to look from outside in and say how poor we are without stepping up to help us get better. I've been involved in Martial Arts for over 30 years now and in my direct experience in Karate, Kung Fu, Tai Chi and Ju Jitsu the 'Politicking' within Hampshire's Judo community is the worst I've seen. We all need to stop this and positively work together for the benefits of ourselves as players, coaches, officials and parents.

We can all give feedback where needed, but let's consider how we do it and also where. Some of the posts that I've seen on social media leave a lot to be desired in terms of promoting Hampshire as being a good place to learn Judo.

Can I also remind you as Players and Coaches we need to ensure that we are all up to date with our BJA membership. A beginner is entitled to four weeks of lessons free which are covered by the BJA insurance, thereafter wards they must be a member of the BJA. If you are not a member of the BJA, then you are not covered by any of the BJA insurance cover that is in place. This is also true for coaches, that if your personal membership expires then your coaching insurance is null and void. Being a qualified coach means that you must have current 'qualifications' for DBS, First Aid and also the relevant revalidation courses, must have been attended, without this being in place, again the coaching insurance isn't valid..

Good News to Share

There have been some good things going on within Hampshire, please let secretary@hampshirejudo.org.uk know of any good news, so that we can publicise it to a wider audience.

British Judo Association Annual Awards

Congratulations go to Andy Tremlett who won a Gold Award at The BJA Annual Awards for his services to refereeing. Also to Sarah Hopkins who won Masters Players of the Year.

Nicky and Paul Sexton plus Lynn Stringer won Bronze Awards for their work as Officials and Fleming Park won a Bronze Award for Club of the Year at the BJA Awards.

Nominations for this years awards are now open, so please nominate clubs and players from Hampshire.

Local Sports Awards

A number of people have been nominated for their local Sports Awards including Sam Potts, Sarah Hopkins and Bryan Andrews. We have a dedicated group of coaches, volunteers and officials, let's start nominating them for these prestigious awards, so that they can get the recognition that they deserve. (I'm guessing that there are more people that have been nominated, but these are the only ones that I know about)

Survey Results

We recently sent a survey out to all Hampshire BJA members, this elicited 27 replies with the following themes apparent:-

Events run in Hampshire

People attend Hampshire Closed and Open Events, plus Hampshire Team Championships.

However entrants at many of these events tend to come from the same clubs everytime.

More competitions for beginners

More revalidation events

Communications

People use our Website and Facebook to find out about activities along with feedback from their coach

Communication is not done consistently.

How to help Players

More courses with high grade coaches

Need more people to attend County sessions such as Squad and other courses

How to help Clubs

Help with promoting the club

More courses with high grade coaches

Supporting/promoting club events

Becoming a Coach/Referee/Official

There is some interest in all of these positions

Several people not sure how to go about getting these qualifications though

Hampshire Gradings

Useful, but need to be better publicised

Interested in the feasibility of grading days for lower Kyu/Mon grades

Fits in nicely with Southern Area gradings

Feedback on Competitions

Too much waiting around

Good well run smooth events

Extremely poor / pretty poor for Juniors

Not consistent enough in holding them and issues in lead upto event

Good variety of events

Squad Training

Would like to try it

Numbers at sessions very low

Committee Dealings

Very few had any dealings with Committee

Need to be better at management of calendar

Don't know what the committee does

What could the Committee do differently

Don't know / unaware were the largest share of replies

Communication

Get to know the clubs and coaches better

Would you be willing to Volunteer?

No

Depends for what

Yes

Anything else

Hampshire may not be perfect but judoka in Berks, Bucks and Oxon have nothing! Some good examples to emulate include Surrey, Nottinghamshire, Sussex and Devon.

Clashes of dates between Hampshire/Southern Area and British Judo Association

Hampshire Judo Committee needs to be part of it's Judo Community and attend events

Appreciate the hardwork you do

I understand too many negatives are interfering with the running of hants judo which is a real shame

Looking forward there are clearly a number of areas that we need to improve upon within Hampshire Judo including the following. I believe that the three key ones are:-

Communications

In future we will strive to post news/information/updates onto our website and Facebook page. These are commonly accessible by the majority of members.

We will email directly to Club contacts when necessary and will ask Peter Beard to email members directly when necessary also. (It's important to note that Hampshire Judo do not have a list of all Hampshire BJA members only registered club contacts.)

Meeting minutes will be published onto the website and facebook page and members are reminded that the Committee meeting are open for visitors to attend.

Planning of events

For a number of reasons, we haven't been great at forward planning within Hampshire, we need to improve this to allow us all to manage diaries better and to maximise the chances for success of each event that we run.

Resourcing

We need more people on the Committee to be able to do the things that members are asking us to do. Many people are generally busy in their working/home lives, so to add another extra in terms of working on the committee is a big ask. If we can share some of the key jobs that need to be done, it will have a huge impact on what we do and what we are able to deliver to Hampshire Players. If we aren't able to find the necessary resources, then this will compel us to limit our activities.

Table Officials' Co-Ordinator Report

Lynn Stringer

During the past year Hampshire officials have supported various events within the county. These events include 5 Hampshire Team Championship events, the Hampshire Open and 4 Hampshire Kyu and Dan Gradings; not forgetting the popular under 12s judo event at the Hampshire Games. We have also supported additional events outside Hampshire including local area and county events, Midland Area events, and several National events including Sheffield etc. Not forgetting the Hampshire Closed, after which will be this year's AGM.

Unfortunately due to changes in procedures, and personal commitments we have not been able to put on a training course within the county during the last year. We are hoping that we will be able to host a course later in the year to upgrade some of our existing officials, and to encourage others to try their hand at becoming time-keepers – the first step on the officials' pathway, and a ticket to one of the best seats in the house at judo events. If space allows, we would also like to offer these courses to our colleagues from other counties. If you know anyone who is interested please ask them to contact me via officials@hampshirejudo.org.uk

As a county we usually have enough qualified Time-Keepers to cover our events, but we still struggle to supply sufficient officials of Competition Recorder level, as there are still only 2 of us in the county. There is currently no-one qualified to Senior Recorder level, although Pete Blakemore a Senior Recorder from Moonrakers Judo Club in Salisbury, just over the border in Wiltshire, willingly volunteers to support our events whenever possible. We are lucky enough in Hampshire to have Paul and Nicky Sexton, and Andy Grand, who are all fully qualified to run competitions of all levels. I am extremely grateful to all the officials who regularly give their time, and the effort they generously volunteer, so that we are able to put on a variety of events in Hampshire. A **BIG** thank you to everyone, we couldn't survive without your continued support.

I have sent out a calling notice to our known officials in Hampshire, asking if they are available to help at any of our planned events, thank you to everyone who took the time to reply, it is a great help knowing if you are going to be available at various times throughout the year, whilst also being useful by letting me know in plenty of time whether I will have to extend my search outside the county to cover the shortfall in suitably qualified officials.

I keep on about qualified officials, let me please give a quick explanation. At BJA competitions there is an expectation that qualified volunteers will cover the various aspects of the administration side of the competition. This is usually after attending a suitable course to qualify, and after passing an examination to show that they fully understand the theory. They will then get the chance to test their knowledge practically at a suitable competition, usually under the guidance of another experienced official of at least the same grade or higher. Believe me there is a big difference between passing that exam and putting what you have learned into practice at a busy competition! But we all work together in our judo family, giving each other moral support to boost our confidence. All of which is vital when it comes to supporting the most important people at the competitions – our players.

Lynn Stringer

Table Officials' Co-Ordinator

Referees Report

Andy Tremlett

Referee Report – 2013/2014

Within Hampshire we have 5 active senior referees and 1 active junior referee

We are also supported in most events with referees from the Southern Area, NHC and Western Area

The Hampshire referees continue to support events in Hampshire, Southern Area and other areas surrounding Hampshire. They are also regularly called upon to support national events.

In the last year there have been 2 referee courses held at AWE (thanks to AWE for making facilities available). Unfortunately although all candidates passed (the first course) they have not been seen out on the circuit. There appears to be a problem with keeping new referees. (at the time of writing, details for the 2nd course were not available).

Competition events in Hampshire:

We had a Judo Day in July where everyone was invited to attend for “a bit of everything”. One of the proposed sessions was to cover the new rules. Unfortunately attendance was very poor.

We also had a day where we held a Special Needs event in the morning and a Masters Open in the afternoon. Both events were well attended and everyone seemed to enjoy themselves.

Lance Wicks has also arranged the Hampshire Team Championships (HTC) which run on the first Sunday of the month for 5 months at St Mary’s in Southampton. This is one of two event types that we (Hampshire) are self sufficient.

Gradings – this is the second event type where we (Hampshire) are self sufficient.

Without more Hampshire referees, we will always have to request assistance from other areas/counties which will increase the cost to run the event.

In the past, most referees would have had a chance to try refereeing at gradings. With the changes made which means there are now fewer gradings, we have lost the ability to give people a change to “give it a go” in a safe and (relatively) stress-free environment. If anyone has any ideas on how we can improve this situation, please let me know and we can discuss.

Additionally, the offer to attend any club and/or training session to present a session on the rules is still available. Please contact me to arrange.

Finally, a big thank you to Don Turnbull (and his wife) who manages the callings for referees to support Hampshire events. Without his (their) support we would have no referees from outside Hampshire attending and supporting our events.

Andy Tremlett

County Coaches Report

Derek Hopkins

Following the appointment of the BJA's Regional Technical Officers, there have been changes in the way that coach's qualifications are revalidated the majority courses that are run are following a National Syllabus and are therefore subject to the BJA's timing.

We can however request certain courses to be run at times.

There are 105 coaches in the county, about 20 of which have lapsed which may be due to the changes made by the Government. The old CRB check is now the DBS (Disclosure and Barring Service) Check and the document that is sent confirming the check is now sent to the applicant, but not to the BJA. Therefore some of the lapses may be due to the BJA not having a copy. However some of the lapses are quite longstanding. So they will be checked out.

I am quite willing to take requests for specific courses to be scheduled so please let me know what you think you require and I will contact the RTO – Chris Doherty – to arrange.

We are thinking of running a Kata course for grading with the new Kata for Competitive Dan grading's and using that as an additional revalidation for coaches.

County Examiner and Gradings Coordinator

Bob Kubath

I have just taken over as senior examiner for Hampshire Area from Peter Powell in January.

Thank-you for all you have done in the past and hope you can carry on in some form or another.

For one reason or another our Dan Grading's are not very well supported.

I believe we must do the following:

1. Ask what all the clubs want from our Area
2. Advertise more (we already advertise on the web)
3. Get more senior examiner qualified
4. Run technical grading's for our Kyu/Dan maybe once every three months?

I am working with Paul Hamilton ways to try and help our area but I need to know what the area wants.

Bob Kubath

Competitions Report

Paul Sexton

2013 – 2014 has been a year of transition for Hampshire Competitions

I would like to thank again Lance Wicks for stepping in and working hard to organise events for Hampshire.

He has continued to organise the HTC's which have been very successful with growing interest as the year progressed.

I have again taken over the role of Competitions Organiser and working from a restricted profile I have tried to arrange events for the end of this AGM year and have been frustrated by the changes at the last minute which have caused these either to be postponed or re-organised.

Due to a change of dates by the Southern Area, the Inter Counties Team competition was moved to 27th April. To accommodate this I had to change the date for the Trials to 6th April 2014 due to team selection, it had been previously agreed that the Trials would be within two weeks of the Inter Counties (So those selected to compete would be able to maintain their respective fighting weights). The late change by the Southern Area meant that both Danny Murphy (Team Manager) and myself could not be present due to previously paid for commitments.

The Hampshire Open has been booked for July and entry forms will be posted shortly.

Due to personal reasons I am not prepared to stand again as Competitions Organiser, however, I will always be available to give advice or guidance if requested.

Paul Sexton

Welfare Officers Report

Paul Sexton

2013 – 2014 has been a quiet year on the Welfare front.

Issues that were raised and reported at last years AGM, in respect of welfare, were in the main dealt with.

I would like to thank Club Welfare Officers for their assistance to Clubs and, therefore, Hampshire. It is not a role that has a high profile but it is one of the most important to ensure the respect and safety of Players and Coaches alike.

Occasionally there are minor complaints that need no further action than a level headed approach to being resolved. This is where a Club Welfare Officer takes the lead.

Most problems are and should be resolved at a local level, the only need to contact myself was if there was a bigger issue. This brings me on to one complaint that was resolved but never went away.

The nature of Judo brings young persons interacting with older children and adults. This could be at Club or Competition, wherever it occurs it is the older persons responsibility to act appropriately. (No matter what the situation the older person can step away and diffuse the issue)

It is always in the media regarding child abuse, either physical, emotional or sexual. There is also peer pressure as well as bullying. Whatever the circumstances it has no place in Judo

Due to Data protection and professional status it is not right for me to go into specifics by either naming or giving sufficient information to identify the persons concerned.

One matter reported to me should have been dealt with and in fact was, unfortunately one of the parties wrongly assumed that an identification had been made due to minutes in a Committee meeting.

I had spoken to the person concerned at length and reached an agreement whereby, an acceptance of what took place was wrong and that action taken, went on too long and could have, and should have, been avoided.

In the loosest sense of the word I accepted this to be a form of an apology, my request for a written response was initially agreed, however, due to a later misunderstanding this never occurred.

Having brought the matter to the attention of the Southern Area and BJA it was decided that it was to be resolved locally. Action was taken at the time and that response by the Committee has not been revoked.

There are no outstanding Welfare Issues.

Due to personal reasons I am not prepared to stand again as County Welfare Officer, however, I will always be available to give advice or guidance if requested.

Paul Sexton

Hampshire Judo Special Needs Coordinator

Bryan Andrews

Actions in the last year

- Monthly courses ran
- Competition
- Courses in Schools

Achievements in the last year

- Ran a successful Special Needs Competition in Fleet with @ 30 participants. Thanks go to Hollywater Judo Club's Fiona Prudence and Peter Powell from Crofton Judo club for their hardwork in making this happen along with all the officials on the day. Feedback from participants was good.
- The monthly courses were well received albeit the attendance wasn't great at all of them.
- A number of clubs have indicated that they welcome SN players, these are being promoted on our website and also via Hampshire County Council.
- A number of different coaches have been attending the monthly sessions to help pass on their knowledge.

Challenges in the last year

- Getting the word out to Hampshire SN players to attend events
- I think we tried to do too many different course, one a month felt too much and attendance dropped markedly in the second half of the year.
- Hampshire Judo 'politics'

Looking ahead

- 1st Hampshire Open SN event taking place on 6th July with some interest already shown from overseas competitors with entries received from both overseas and also from the UK
- Need to look at how we run SN training courses in Southern Hampshire to encourage players from that part of the County
- Need to look at how we can grow a Hampshire SN squad to attend a number of pre-planned events both in the UK and potentially overseas. Also to investigate what funding might be available to support this.
- Need to also look at how we engage with SN members directly to encourage them to attend rather than relying on all coaches to pass on the information

I'd also like to thank one of our SN players Gavin Downey for his help in supporting and promoting SN Judo in Hampshire to a wider audience and also Peter Powell and Eric Jones for coaching on so many of the SN courses that we have run.

BJA Service Manager – Hampshire Annual Operating Report

Peter Beard

Service Manager for Hampshire & South West & National Project Manager – Key Outcomes

1. 14+

The University Campaign:

Through the Student Voucher Scheme (SVS) we subsidise new players by offering a reduced price Gi, free membership & first grading.

Winchester University Judo Club – I created this club in September 2010 & BJA Hants are supporting it through the continued loan of mats.

The club has had a complete change in committee & coach. When I was at the Freshers Fair this year recruiting potential new players, strangely, compared with all the other years, we hardly attracted any new beginners, instead there was a core of existing judoka, pleasingly all in their first year.

Up until Christmas Glen Judd was the coach but unfortunately couldn't maintain it due to commitments at the City JC & Football coaching. Since then the club has had some guest sessions from coaches and one student and one University staff member are undertaking coaching qualifications to ensure sustainability & some consistency at the club which is great news.

Winchester University Judo Club has gained **1 new Judoka** through the SVS.

Southampton Solent University Judo Club – Chris & I created the club in September 2011. The club now has two training sessions a week where Lance Wicks is the coach.

I visited a session & delivered a suit but as per with previous years the level of student involvement is low.

Southampton Solent University Judo Club has gained **1 new Judoka** through the SVS.

Southampton University Judo Club – A well established club. I keep in touch with Coach Gary Hill, deliver suits & help where required.

Southampton University Judo Club has gained **10 new Judoka** through the SVS.

Portsmouth University Judo Club – This operates through Jon Patterson's Priory JC. I attended the Freshers Fair with the Captain & Vice Captain to try & recruit new players.

Portsmouth University Judo Club has gained **2 new Judoka** through the SVS.

2. Sportivate Projects (14-25 years)

Sportivate is a funding pot where 6, 7 or 8 week introductory sessions are put on, in the hope younger people will become more active as a result. I have secured external funding & supported an application from Shin Gi Tai Martial Arts Academy in Hants, meaning an investment in judo being in the region of **£2,200**.

Working with the county committee & securing the **£9,125** last March meant that I could engage with more Colleges through a combination of the new mats & Sportivate funding. We continued our relationship with Peter Symonds for a fourth year, expanding more easily through the new College Sports Maker staffed positions into Queen Mary's College, South Downs, St Vincent's and a failed project at Fareham College.

As a result, **41 young people** have now experienced the sport with around **28** going on to have **memberships**.

This has involved a number of meetings with key partners such as Colleges, local authorities etc & working with spreadsheets, costings, budgeting & reporting.

3. Other Funding & Small Grants

Small Grants is a fund where applications are considered from £300-£10,000. One has been submitted by the University of Winchester which I assisted with for **£5,700** for new matting & we await news on.

I have also assisted 5 coaches in Hampshire signposting & supporting their applications to funding pots to subsidise their attendance on UKCC L2 courses. Around **£2,100** has been saved by the coaches as a result.

4. Judo Development Groups (JDG)

We had one existing group which we expanded & now consists of: Winchester, Winchester College, River Park, Fleming Park & Alresford.

I established a second which has had limited buy-in to date, consisting of: Summit, AWE, Shin Gi Tai, Brighton Hill & Newbury.

The idea of the JDGs is to localise discussions & workings but the betterment of those involved. I have facilitated & chaired the meetings, often highlighting funding opportunities, resources available. I brought in external speakers such as Priya Samuel from the County Sports Partnership to discuss Satellite Club funding opportunities & invited the local Sports Development Officers. We have introduced a practical element with Chris Doherty taking the coaches on to the mat after the round the table section.

5. Clubmark

A few clubs have shown an interest in Clubmark this year but not as many as in the past. Clubmark is about to be re-launched with new resources, additional benefits & more. Congratulations must go to **Shin Gi Tai Martial Arts Academy** who are newly Clubmark accredited, well done to them.

6. County Sports Partnerships

I have had various meetings throughout the year with Sport Hampshire & IOW, keeping them in the loop with what I am doing & also to revisit the service level agreement to ensure they are working for both parties as well as attending the Forums. Therefore I have a strong relationship with Sport Hants & think that they have an understanding of Judo.

7. Premier League 4 Sport (U16s)

This year the PL4S project has continued in Portsmouth with Jon Patterson delivering at Milton Cross school (as a satellite to Priory JC) where he is coaching a group of around 8 attending.

From my perspective I want more from the project & I again think the coordinator at the club has been poor however very recently a new person has been appointed & I will be meeting with them to discuss plans moving forward.

8. National Project Manager

Having this role & responsibility means I have been the lead on the Club Incentive Programme. This is a pilot scheme which provides additional support & resources rewards those clubs whose membership increases. We are 2 months into the 6 month pilot. It will then be reviewed & future direction defined. The clubs serving as part of the pilot are: Fleming Park, AWE, Summit, Alresford & Shin Gi Tai. I have been responsible for this from top to bottom, producing all of the resources & documentation.

The Queen's Baton Relay, similar to the Olympic Torch Relay, in aid of the Commonwealth Games is another priority as part of our broader picture of another Summer of Sport. We will again be working with national partners Join In who I will work with.

I have re-written large amounts of the text & re-designed the Club Development pages of the website to make them more user friendly & valuable for the Judo family; I am just awaiting these alterations to be implemented.

9. Other attendances & works

- This last year I have covered the South West as well as Hants & haven't noted any of this workings here.
- Working with Fighting Chance to highlight opportunities & clubs that might want to be involved.
- Attended BJA Team Meetings.
- Attended the majority of Hampshire Judo committee meetings & AGM.
- Attended some Southern Area committee meetings & AGM.
- Completed various DBS checks for volunteers.
- Worked at the European Cup in Crawley.
- Produced a new reporting document with statistics on every single club, their membership, month to month, those expired, lapsed & expired - a big undertaking.

Hampshire Clubs

Club Name: Alresford Judo Club **(3 records)**
Club Name: Alton Judo Club **(44 records)**
Club Name: Applemore Judokwai **(7 records)**
Club Name: Awe Judo Club **(47 records)**
Club Name: Basingstoke Judo Club **(7 records)**
Club Name: Boundary Oak School **(8 records)**
Club Name: Brighton Hill Judo Club **(32 records)**
Club Name: Court Lane Judo Club **(31 records)**
Club Name: Court Moor Secondary School **(3 records)**
Club Name: Crofton Judo Club **(25 records)**
Club Name: Eastleigh Judokwai **(25 records)**
Club Name: Fernhurst School Judo Club **(7 records)**
Club Name: Fleet & Frogmore Judo Club **(13 records)**
Club Name: Fleming Park Judo Club **(141 records)**
Club Name: Fort Purbrook Judo Club **(75 records)**
Club Name: Foxhills Junior Schools **(3 records)**
Club Name: Gosport Judo Kwai **(63 records)**
Club Name: Guernsey **(62 records)**
Club Name: Havant Judo Kwai **(7 records)**
Club Name: Holbrook (Sarisbury Green) Jc **(4 records)**
Club Name: Holbrook Judo Club **(97 records)**
Club Name: Hollywater Judo Club **(7 records)**
Club Name: Jersey Judo Club **(26 records)**
Club Name: Judo Club Osaka **(99 records)**
Club Name: Judo Club Osaka Courtmoor **(16 records)**
Club Name: Judo Club Osaka Frogmore **(8 records)**
Club Name: Judo Club Osaka Hawley ARCHIVED **(8 records)**
Club Name: Kingscourt School Judo Club **(18 records)**
Club Name: Matsamuchi **(56 records)**
Club Name: Meoncross School **(9 records)**
Club Name: Meridian Judo Club **(29 records)**
Club Name: New Forest Park Judo Club **(14 records)**
Club Name: Oaklands Judo Club **(2 records)**
Club Name: Paul Jones School Of Judo **(63 records)**
Club Name: Peter Symonds Judo Club **(18 records)**
Club Name: Portsmouth Grammar School Jc **(20 records)**
Club Name: Premier School Of Judo **(95 records)**
Club Name: Priory Judo Club **(52 records)**
Club Name: Ringwood Judo Club **(31 records)**
Club Name: Riverpark Judo Club **(64 records)**
Club Name: Ryde Judo Club **(43 records)**
Club Name: Scorpion Judo Club **(35 records)**
Club Name: Scorpion Judo Club (Houghton Community) **(10 records)**
Club Name: Shin Gi Tai Martial Arts Academy **(43 records)**
Club Name: Southampton City Judo Club **(2 records)**
Club Name: Southern Judokan **(63 records)**
Club Name: St Winifreds School **(22 records)**

Club Name: Summit Judo Club (188 records)

Club Name: Wimbourne School Portsmouth (17 records)

Club Name: Winchester Judo Club (35 records)

Club Name: Winchester College ARCHIVED (35 records)

Club Name: Yateley Infants (2 records)

Totals (1,832 records)

BUJA

Club Name: Portsmouth University (2 records)

Club Name: Southampton University (26 records)

Club Name: Southampton Solent University (7 records)

Club Name: Winchester University (2 records)

Total 37

The Future of Hampshire Judo

Hampshire Judo is at a stage where we need to carefully consider what we are focussed upon and how we prioritise our activities in order to move forward in the best possible way.

There are a number of key topics to for the Committee to look at and we'd welcome input from others:-

Committee Structure

The Constitution stipulates that there must be an Executive Committee of Chairman, Secretary and Treasurer. However do we need named Management Roles?

For example given the way that the BJA are currently working, do we need a County Coach to mirror the same work?

Given that the previous three incumbents to the Competitions Coordinators role have struggled to get wider support from the Hampshire BJA Membership to help them. Rather than one person doing this role, should this be a team role?

Prioritising Events

Given the current lack of resources on the Committee, we can't successfully arrange all the events that we would like to make happen.

Currently Gradings are happening fairly successfully, although we go do with publicising them better.

The challenge is that the competitions that we need/would like to run. During 2014 we'd like to run in addition to the Hampshire Closed, An Open event, A Special Needs Open event, Hampshire Games, A Yellow belt and under event and a Split Grade event. Members have also asked that we hold more events aimed at juniors (age and ability). (I haven't included the Hampshire Team Championships in this list, as Lance Wicks does a very good job of making them happen)

Yes we need to forward plan these events to make them happen, but we also need to ensure that we can deliver them and this with the current resourcing is proving challenging.

Key questions. What do we prioritise to make happen? How do we engage more 'helpers.' Would clubs be willing to run these events with support from the Committee?

Hampshire Squad

Danny Murphy ran a number of squad training sessions in the last year, but the attendance was at best sporadic and sometimes just 2 people turned up to train.

Is there just not the enthusiasm to have a Hampshire Squad? Is it a lack of events for the team to attend, do we need to prebook events to attend and take part in so that we have 4 or 5 competitions a year for the squad to focus up. Do we need to help fund some of these costs for a squad?

(By squad I also include Special Needs Players)

Development pathways for players/coaches and officials/clubs

How can we help and encourage players in their development and also in the progression to become coaches and/or officials.

What else could we could be doing to support clubs?